



# Health And Safety Policy

Eastern Guruma is committed to achieving the highest possible performance in Health and Safety in the workplace. Through active leadership and management, we will meet relevant legislation and standards and seek to continuously enhance our Health and Safety performance to benefit our employees, traditional owners, the local community and other stakeholders.

Eastern Guruma will regularly communicate and consult with employees and subcontractors and, where appropriate, involve them in the continuous improvement of the Health and Safety processes.

To assist us in achieving our Health and Safety objectives Eastern Guruma will:

- Value the welfare of our employees above all else
- Manage risk through the introduction of hazard identification, elimination, monitoring and control procedures, and by reviewing performance identify opportunities for improvement
- Comply with all applicable legislation, codes of practice and related standards
- Ensure that all employees are fully instructed, trained and assessed in the tasks each is required to perform.
- Ensure employees are trained in their responsibilities to take reasonable care to ensure their own health and safety at work and to avoid adversely affecting the health or safety of others through any act or omission in the work place
- Continuously engage with our employees to ensure they act in a safe manner and reduce injuries towards achieving the aim of 'Zero Harm'
- Commit to assisting injured workers to return to work as soon as medically appropriate.

Tania Stevens  
**Director**